

STATUTE
of the Serbian National Internet Domain
Name Registry Foundation

Belgrade, 26th May 2012

Pursuant to the Law on Endowments and Foundations (Official Gazette of the Republic of Serbia, no. 88/2010) and the Agreement on the Founding of the Registry of National Internet Domain names of Serbia Foundation of 18th December 2006, no. I/1 certification no. 502/2007, the Conference of Co-founders of the Foundation, in session on 26th May 2012 (primary text), 22nd December 2012, 21st December 2013 and 31st May 2014 (amendments and additions), in Belgrade, hereby adopts the following:

STATUTE of the Serbian National Internet Domain Name Registry Foundation

-revised text-I GENERAL

PROVISIONS

Name and registered office

Article 1

The name of the foundation shall be: Fondacija „Registar nacionalnog internet domena Srbije“, abbreviated to RNIDS (hereinafter: RNIDS).

The name of RNIDS in the English language shall be: the Serbian National Internet Domain Registry.

The registered office of RNIDS shall be in Belgrade.

Terms and definitions

Article 2

Individual expressions used in this document shall have the following meanings:

The “Internet” is a global communications system comprised of a large number of interconnected autonomous systems (networks) that exchange information using a common set of communication protocols;

An “IP address” is a numerical identifier, defined as part of the IP protocol, which allows unique addressing of devices connected to the Internet;

An “Internet domain” is a textual identifier which connects a set of computers, devices and services on the Internet in a single administrative and technical whole. Each domain on the Internet is defined by a globally unique name. A domain name is comprised of a series of alphanumeric segments, according to the US-ASCII standard, separated by full stops;

An “Internationalised Domain Name” (IDN) is an Internet domain name containing UNICODE standard characters, coded in accordance with the Internationalised Domain Names for Applications (IDNA) standard;

The “Domain Name System” (DNS) is a primary Internet service which allows the translation of Internet domain names into IP addresses and vice-versa;

A “DNS server” is a device which, at the request of the user, translates domain names into IP addresses and vice-versa.

The “Internet Corporation for Assigned Names and Numbers” (ICANN) is an organisation that governs and manages the DNS system and the distribution of IP addressing at the global level;

A “Country Code Top-Level Domain” (ccTLD) or an “Internationalised Country Code Top-Level Domain” (IDN ccTLD) is the name of a domain associated with a country or territory identifier and assigned in accordance with ICANN rules;

The “ccTLD register” or “IDN ccTLD register” is a database of domain names registered under the ccTLD or IDN ccTLD.

The “ccTLD operator” is an organisation delegated by ICANN to manage the national Internet domain name register;

An “accredited registrar” is a legal entity or sole trader who, based on a contract with the ccTLD operator, conducts business relating to the registration of domain names for end-users.

The “WHOIS database” is a publicly available database of the users of registered domain names.

Form of incorporation and objectives

Article 3

RNIDS shall be a professional, non-partisan, non-governmental, not-for-profit organisation established as a foundation.

The primary objective of RNIDS shall be to manage the country code top-level Internet domains in a way that serves the interests of all Serbian citizens while adhering to the principles of quality, efficiency, independence and transparency. RNIDS may also manage other domains delegated to it.

The additional objectives of RNIDS shall be:

Increasing the number of RNIDS co-founders and involving the broader community in its work to the greatest possible extent;

- 1) Promoting the Internet as a global communications network available to all;
- 2) Increasing Internet content in the Serbian language and script and the languages and scripts of national minorities.

Activities

Article 4

In order to pursue its objectives, RNIDS shall engage in the following primary activities:

- 1) Technical and administrative management of the Central Domain Registry within the framework of the country code top-level domains delegated by ICANN to Serbia;
- 2) Maintaining the main DNS server for the country code top-level domains;
- 3) Managing the publicly accessible WHOIS server for the country code top-level domains;
- 4) Establishing principles and procedures for the registration of country code top-level domains and the operation of accredited registrars.
- 5) Collecting and publishing information on the growth of the national Internet space, within the scope of its activities and in accordance with RNIDS objectives;
- 6) Developing and promoting rules for working with accredited registrars in line with best practice, while calling on the experiences of other national registers;
- 7) Adopting and improving rules and assisting in the resolution of disputes arising from the assignment of domain names;
- 8) Cooperating with similar regional and international organisations;
- 9) Promoting the national domains.

RNIDS is additionally engaged in the following activities:

- 1) Organising professional consultations, public debates and other gatherings;
- 2) Providing support to accredited registrars within the country code top-level domains;
- 3) Cooperating with other local and international organisations in accordance with the additional objectives and the primary activity of RNIDS;
- 4) Other activities in accordance with this Statute and RNIDS objectives.

Joining RNIDS

Article 5

All interested parties that are registered in the relevant registers of legal entities and sole traders of the Republic of Serbia may join RNIDS.

Those parties joining RNIDS shall constitute the Co-founders of the Foundation (hereinafter: Co-founders).

Article 6

Parties interested in joining RNIDS shall first submit a properly completed application form and pay the annual fee.

The decision on membership of RNIDS by interested parties in the capacity of Co-founder shall be taken by the Board of Governors.

The Membership Agreement shall be signed by the Director on behalf of RNIDS, based on the decision, with rationale, of the Board of Governors, and by the party joining RNIDS in the capacity of Co-founder.

Signatures to the Membership Agreement must be notarised in accordance with law.

The Membership Agreement shall be submitted to the body in charge of making entries in and maintaining the register in order for the information on the party to be entered into the register.

A party joining RNIDS shall acquire the status of Co-founder on the date of entry into the register held with the relevant body.

RNIDS Co-founders shall not be entitled to vote on amendments and additions to the RNIDS Statute or on the election or dismissal of members of the RNIDS Board of Governors in their first year of membership.

Article 7

The annual fee shall be payable for a minimum of one and a maximum of ten years in advance and shall be valid for one or more years from the day of entry of the Co-founder in the relevant register, or from the day of expiry of the previous annual fee if the new annual fee is paid prior to the expiry of the old.

Article 8

Each RNIDS Co-founder must appoint a person (hereinafter: authorised representative) who will participate in the work of the RNIDS Conference of Co-founders on their behalf.

The document on the appointment of the authorised representative shall be signed by the person authorised to represent the Co-founder and is submitted to RNIDS in hard copy or in electronic format certified by digital signature.

A Co-founder may also appoint an authorised representative for a single session. Such authorisation to participate in a session shall be signed by the person authorised to represent the Co-founder. A person who is authorised to represent a Co-founder at a session of the Conference of Co-founders may represent a maximum of two Co-founders.

The authorised representative and the person authorised to participate in the proceedings of a single session of the same Co-founder may not participate simultaneously in a session.

Only communication mediated by the authorised representative or the person authorised to participate in a single session shall be considered official communication between a Co-founder and RNIDS.

All information of relevance for the pursuance of the rights of a Co-founder shall be received by the authorised representative at the e-mail address which the Co-founder submitted to RNIDS when joining or at a later date when there was a change in details (hereinafter: e-mail address). All communication conducted in accordance with this Article shall be stored in the RNIDS electronic archive.

Article 9

The status of RNIDS Co-founder shall cease on the following grounds:

- 1) a written statement submitted by the Co-founder of their withdrawal from RNIDS;
- 2) a violation of the Membership Agreement and failure to comply with the provisions of this Statute;
- 3) failure to renew the annual membership fee within the permitted time-frame;
- 4) deletion from the relevant register of legal entities and sole traders of the Republic of Serbia.

The Co-founder shall lose the status of Co-founder immediately upon submission of a written statement of their withdrawal from RNIDS.

The Co-founder shall lose the right to vote at the Conference of Co-founders the day following the date of expiry of the deadline for payment of the annual fee. If a Co-founder renews their annual fee within one month of the expiry of the previous year's fee, a loss of continuity of Co-founder status shall not be deemed to have taken place, and full voting rights at the Conference of Co-founders shall be restored the day after the date of payment of the annual fee. If a Co-founder fails to renew their annual fee within one month of the expiry of the previous year's fee, their status of Co-founder shall be revoked.

The Conference of Co-founders shall approve the revocation of status of Co-founder as per paragraph 1, item 2) of this Article upon obtaining the opinion of the Statutory Commission and a statement by the Co-founder on the claims.

A Co-founder whose status of Co-founder is revoked under paragraph 1, item 2) of this Article shall not be entitled to vote on the matter.

A Co-founder whose status of Co-founder ceases as per paragraph 1, item 1) of this Article may not reacquire status of Co-founder for a period of one year from the day of submission of the written statement on their withdrawal from RNIDS.

A Co-founder whose status of Co-founder is revoked under paragraph 1, item 2) of this Article may not reacquire status of Co-founder for a period of two years from the day of the decision to revoke their status as Co-founder.

RNIDS structure

Article 10

RNIDS shall be comprised of: the Conference of Co-founders, the Board of Governors and the Director. The Conference of Co-founders and the Board of Governors may, as required, form working groups.

II CONFERENCE OF CO-FOUNDERS

Structure and mode of operation

Article 11

The Conference of Co-founders shall be a body of RNIDS constituted from the authorised representatives of all Co-founders.

Co-founders shall participate in the work of RNIDS, provide oversight and supervision and pursue their other rights in accordance with this Statute through the Conference of Co-founders.

Article 12

The Conference of Co-founders shall elect a Chair and a Deputy Chair of the Conference of Co-founders from among its own number for a period of two years. In case of absence of the Chair of the Conference of Co-founders, the Deputy Chair of the Conference shall perform the role of Chair.

The Chair and Deputy Chair of the Conference of Co-founders shall receive remuneration for their work.

These positions may not be held simultaneously with those of member of the Board of Governors or Director.

The Chair and the Deputy Chair of the Conference of Co-founders may be elected no more than twice consecutively.

The term of office of the Chair and Deputy Chair of the Conference of Co-founders may cease on the following grounds:

- 1) expiry of the term of office;
- 2) tender of written resignation to the Conference of Co-founders;
- 3) dismissal by the Conference of Co-founders;
- 4) loss of status of authorised representative;
- 5) loss of ability to perform duties;
- 6) death.

The process of election of the Chair and Deputy Chair shall be defined in more detail in the Rules of Procedure of the Conference of Co-founders. A person who has held the position of Director or been an RNIDS employee in the last two years may not stand as a candidate for Chair or Deputy Chair of the Conference of Co-founders.

A session of the Conference of Co-founders shall be convened and presided over by the Chair of the Conference of Co-founders.

The Chair of the Conference of Co-founders shall convene a session by issuing a Decision on the Convocation of a Session.

Article 13

Sessions of the Conference of Co-founders may be regular, extraordinary or electoral.

At a regular session of the Conference of Co-founders, the matters on the agenda and within the jurisdiction of the Conference of Co-founders shall be debated.

At an extraordinary session of the Conference of Co-founders, only those matters for which the extraordinary session was called and which are within the jurisdiction of the Conference of Co-founders shall be debated.

At an electoral session, only the election of the Chair and/or Deputy Chair of the Conference of Co-founders and/or members of the Board of Governors shall be debated and decided on.

An electoral session may be held on the same day as the regular or extraordinary session.

Minutes of the session shall be taken in accordance with the Rules of Procedure of the Conference of Co-founders.

The Conference of Co-founders shall approve the Rules of Procedure for the Conference of Co-founders, which govern its work in more detail.

List of Co-founders and date of scheduling of the Conference of Co-founders

Article 14

The Board of Governors shall take the decision to finalise the list of RNIDS Co-founders, which comprises: the date for finalising the list of Co-founders who are authorised to receive written notification of the convocation of a session of the Conference of Co-founders, the names of the authorised representatives, the right to vote on amendments and additions to the RNIDS Statute and on the election of members to the Board of Governors and the right to vote on other matters.

The day of finalisation of the list of Co-founders may not be a day preceding the day of a regular session of the Conference of Co-founders by more than 60 days or less than 30 days before the day of the convocation of a regular or electoral session of the Conference of Co-founders.

Should the Board of Governors fail to decide on a day of finalisation of the list of RNIDS Co-founders, that day shall, in the case of a regular or electoral session of the Conference of Co-founders, be the day on which first notification of the convocation of a session of the Conference of Co-founders was issued.

In the event of an extraordinary session of the Conference of Co-founders, the day of the finalisation of the list of Co-founders shall be the day on which the valid request signed and dated by the Co-founders submitting it, was delivered to the address of the registered office of RNIDS or the date of the issuance of the decision by the Board of Governors on the request for convocation of an extraordinary session of the Conference of Co-founders.

The list of RNIDS Co-founders shall be delivered to the email addresses of the authorised representatives of the Conference of Co-founders within three days at the latest of the day of its finalisation in order for the right of inspection to be exercised and the opportunity for objections to any irregularity in the list of RNIDS Co-founders to be made.

Objections shall be submitted to the Board of Governors by e-mail within three days of the submission of the list of Co-founders to the authorised representatives.

The Board of Governors must, within seven days from the day of delivery of the list of Co-founders, deliver the final list of Co-founders containing information about objections submitted.

Regular session of the Conference of Co-founders

Article 15

A regular session of the Conference of Co-founders shall be held twice a year, the first by the end of the second quarter and the second by the end of the fourth quarter.

The date of convocation of a regular session and a proposed agenda shall be set by the Chair of the Conference of Co-founders in cooperation with the Board of Governors.

Article 16

Written notification of the convocation of a regular session of the Conference of Co-founders shall be sent to RNIDS Co-founders by post and to authorised representatives via e-mail at the latest 30 days before the day of the scheduled regular session of the Conference of Co-founders.

RNIDS shall also publish information on the convocation of a regular session of the Conference of Co-founders on its website.

Notification of a session of the Conference of Co-founders shall comprise: the decision on the scheduling of the session, the date, time and location of the session; a proposed agenda and all materials of significance for decision-making according to the points on the proposed agenda.

Delivery of the notification shall be organised by the Chair of the Conference of Co-founders through the RNIDS office.

Article 17

Those proposing items for the agenda shall be entitled to amend and supplement their proposals and materials for the purpose of improving them; the final version of the proposal and all materials must be delivered to the Conference of Co-founders at the latest eight days before the day of the convocation of the session. Authorised representatives of Co-founders may deliver the following electronically to the Chair of the Conference of Co-founders within 15 days of the day of publication of the notification:

- 1) supplementary materials of significance for decision-making according to the points on the proposed agenda;
- 2) a proposal, with rationale, for amendment and supplementation of the agenda, with all accompanying materials.

Article 18

The Chair of the Conference of Co-founders must deliver by e-mail all supplementary materials and/or proposals for amendments and supplements to the agenda at the latest seven days before the date of the scheduled session of the Conference of Co-founders.

Authorised representatives of the Co-founders may electronically deliver supplementary materials of significance for decision-making according to the amended and supplemented items on the agenda to the Chair of the Conference of Co-founders at the latest four days before the date of the scheduled session of the Conference of Co-founders.

The Chair of the Conference of Co-founders must deliver all supplementary materials relating to the amended and supplemented items on the agenda to all authorised representatives by email at the latest three days before the date of scheduled session of the Conference of Co-founders.

At the session of the Conference of Co-founders decisions may only be taken on those items on the agenda which have been properly published and included in the agenda in accordance with this Article.

Extraordinary session of the Conference of Co-founders

Article 19

Extraordinary sessions of the Conference of Co-founders may be convened at the request of the Board of Governors or at the request of authorised representatives supported by more than 25% of the total number of authorised representatives, and this request must be accompanied by a proposed agenda.

Requests and support for the requests shall be delivered to the Chair of the Conference of Co-founders, in writing, at the address of the registered office of RNIDS or by electronic means, signed by electronic signature.

Article 20

The decision to convene the extraordinary session shall be made by the Chair of the Conference of Co-founders within three days of the day of the decision of the Board of Governors on the request to convene an extraordinary session or receipt of the request of the authorised representatives of the Co-founders.

The session shall be held no less than 10 days and no later than 20 days from the day of receipt of the request referred to in Article 19 of this Statute.

Article 21

Written notification of the scheduling of an extraordinary session of the Conference of Co-founders shall be sent to RNIDS Co-founders and to authorised representatives via e-mail within three days of delivery of the request by the Board of Governors or within three days of submission of the request by more than 25% of the total number of Co-founders.

RNIDS shall also publish information on the convocation of an extraordinary session of the Conference of Co-founders on its website.

Notification regarding an extraordinary session of the Conference of Co-founders shall comprise: the decision on the scheduling of the session, the date, time and location of the session, a proposed agenda for the session and all materials of significance for decision-making according to the points on the proposed agenda.

Delivery of the notification shall be organised by the Chair of the Conference of Co-founders through the RNIDS office.

Article 22

Authorised representatives of the Conference of Co-founders may, deliver supplementary materials of significance for decision-making according to the points on the agenda to the Chair of the Conference of Co-founders no later than three days before the scheduled date of the extraordinary session of the Conference of Co-founders, by electronic means.

Article 23

Urgent matters of significance for the work of RNIDS, with the exception of amendments and additions to the RNIDS Statute, the election and dismissal of members of the RNIDS Board of Governors and the election and dismissal of the Chair and Deputy Chair of the Conference of Co-founders, may also be decided on by the Conference of Co-founders at an online session.

Online sessions shall be convened according to the procedure for extraordinary sessions of the Conference of Co-founders.

The course and conduct of online sessions, as well as the method of decision-making, shall be defined in more detail by the Rules of Procedure of the Conference of Co-founders.

Electoral session of the Conference of Co-founders

Article 24

Electoral sessions of the Conference of Co-founders shall be held to elect members to the Board of Governors and/or the Chair and/or the Deputy Chair of the Conference of Co-founders of RNIDS.

An electoral session of the Conference of Co-founders shall be held no later than the day of expiry of the term of office and no earlier than 60 days before the day of expiry of term of office of members of the Board of Governors and/or the Chair and/or the Deputy Chair of the RNIDS Conference of Co-founders, and the Chair of the Conference of Co-founders shall take the decision on the convocation of an electoral session of the Conference of Co-founders at least 30 days and no later than 45 days before the scheduled date of the session.

In the event of the expiry of the term of office of members of the Board of Governors and/or the Chair and/or the Deputy Chair of the RNIDS Conference of Co-founders on other grounds, an electoral session of the Conference of Co-founders shall be held no later than 30 days from the day of the end of the term of office, and the Chair of the Conference of Co-founders shall take the decision on the convocation of the electoral session of the Conference of Co-founders within three days of the day the conditions referred to in this paragraph are met.

Quorum, voting system and purview

Article 25

The quorum for a session of the Conference of Co-founders shall be met by a simple majority of the total number of authorised representatives of the RNIDS Co-founders with the right to vote on the issue at hand.

Should the session of the Conference of Co-founders be postponed due to lack of quorum, it may be re-convened with the same agenda at the latest within 15 days of the day of its postponement, as a repeated session of the Conference of Co-founders. A quorum for a repeated session of the Conference of Co-founders is met by one-third of the total number of authorised representatives of the Co-founders with the right to vote on the issue at hand.

If, at the repeated session of the Conference of Co-founder, the quorum is not met or if the session is not held in the required time-frame, a new session of the Conference of Co-founders shall be convened and held.

Should a session of the Conference of Co-founders be interrupted for any reason, the Chair of the Conference of Co-founders shall convene a continuation of the interrupted session for the remaining items on the established agenda within the time-frame he or she determines, in accordance with the rules that apply to an interrupted session of the Conference of Co-founders.

Article 26

Voting at a session of the Conference of Co-founders shall be public, by raised hand or raised voting paddle, except for voting for the position of Chair and/or Deputy Chair of the Conference of Co-founders and members of the Board of Governors, which shall be done by secret ballot, using voting slips.

The voting method and procedure shall be defined in more detail by the Rules of Procedure of the Conference of Co-founders.

Article 27

By majority vote of members present, the Conference of Co-founders shall:

- 1) approve the annual and in-term report on the work of the Board of Governors;
- 2) decide on the membership of RNIDS in local and international organisations;
- 3) approve general enactments governing the registration of the country code top-level national domains as well as disputes concerning the national domains;
- 4) decide, as required, on the formation of working groups or bodies for matters within its jurisdiction;
- 5) approve the enactment on remuneration for the work of bodies appointed by the Conference of Co-founders;
- 6) decide on the disposal of funds and assets valued greater than 30% of the annual revenue of RNIDS;
- 7) approve the report of the independent auditor;
- 8) approve the Ethical Codex;
- 9) approve the enactment on the prevention of conflicts of interest policy and procedure;
- 10) approve the Reporting Policy at the proposal of the Board of Governors which guarantees the right of the Conference of Co-founders to access information of importance for the work of RNIDS;
- 11) decide on and approve other enactments in accordance with applicable regulations and this Statute.

By vote of more than two-thirds of members present, the Conference of Co-founders shall:

- 1) approve, amend and supplement the provisions of this Statute;
- 2) decide on the revocation of status of RNIDS Co-founder;
- 3) decide on the election and dismissal of the Chair and Deputy Chair of the Conference of Co-founders;
- 4) decide on the dismissal of members of the Board of Governors by secret ballot.

Members of the Board of Governors shall be elected by a cumulative vote.

Cumulative voting shall mean voting in which each authorised representative of a RNIDS Co-founder with the right to vote on this matter has a number of ballot papers equal to the number of nominees for election as member to the Board of Governors. An authorised representative may give all of those votes (ballot papers) to one candidate or distribute them to multiple candidates.

Decisions of the Conference of Co-founders shall come into effect on the day they are passed.

Decisions of the Board of Governors shall be entered without delay into the Book of Decisions, which is publicly accessible.

Article 28

Multiple affiliated parties who are RNIDS Co-founders shall be for the purposes of voting considered one single RNIDS Co-founder and when voting shall have only one vote.

Affiliated parties in the sense of this Statute shall be considered to be affiliated parties as defined in the law governing companies.

III BOARD OF GOVERNORS

Composition, mode of election and cessation of function

Article 29

The Board of Governors shall be the highest level of management of RNIDS, which concerns itself with the implementation of the objectives of RNIDS as established by this Statute, decisions and other enactments of RNIDS.

The Board of Governors shall have seven members, of which one shall be Chair and one Deputy Chair.

Members of the Board of Governors shall be elected by the Conference of Co-founders.

Article 30

Candidacy for membership of the Board of Governors shall be open to all adults with citizenship of the Republic of Serbia who meet the requirements in this Statute and who are prepared to contribute to the pursuance of the objectives of RNIDS.

The Board of Governors shall be elected and formed with a view to developing RNIDS and ensuring its successful operation. The members of the Board of Governors must possess knowledge, abilities, expertise and experience and have high moral and ethical standards.

Persons who have 10 years' relevant professional experience or a university degree and a minimum of 5 years' relevant professional experience may be elected as members to the Board of Governors.

Persons may not be elected as members to the Board of Governors who in the last two years: have been elected or appointed to public authority bodies or whose appointment required the approval of the same; have held office in a political party; have held office in a sports association.

Persons, and close members of their families, may not be elected as members to the Board of Governors who in the last two years: have been employed by RNIDS; have paid to RNIDS or received from RNIDS an amount greater than the dinar equivalent of 10,000 Euro; have owned (directly or indirectly) more than 10% of shares or capital in a party that has paid to RNIDS or received from RNIDS an amount greater than the dinar equivalent of 10,000 Euro or has held office as an internal auditor or member of the Statutory Commission.

Close family members, as per the preceding paragraph, shall refer to children, spouse, parents, brothers, sisters, adopted children and adopted parents.

The limitations in paragraph 5 shall not apply to payments relating to the registration of domains, remuneration received for work in the Board of Governors, working groups and application committees at RNIDS.

If any of the situations in paragraphs 4 or 5 of this Article arise during the term of office, said term of office of the member of the Board of Governors shall cease.

Article 31

A member of the Board of Governors may not be an employee in RNIDS nor may they apply for job vacancies in RNIDS for a period of two years upon the termination of their position on the Board of Governors on one of the grounds referred to in Article 32 of this Statute.

A member of the Board of Governors may not be an authorised representative in the Conference of Co-founders during his or her term of office.

Article 32

A position on the Board of Governors may cease on the following grounds:

- 1) expiry of the term of office;
- 2) tender of written resignation to the Chair of the Conference of Co-founders;
- 3) dismissal by the Conference of Co-founders;
- 4) loss of ability to perform duties;
- 5) fulfilment of the conditions that prevent election as a member to the Board of Governors;
- 6) death.

Procedure for election of members of the Board of Governors

Article 33

Election of the Board of Governors shall be conducted via a public application procedure called by the Chair of the Conference of Co-founders, at the latest 30 days prior to the expiry of term of office of the Board of Governors or within three days from the cessation of term of office on the grounds referred to in paragraph 1, items 2 to 6 of Article 32 of this Statute.

The procedure for election of the Board of Governors shall commence on the day of scheduling of the electoral session of Conference of Co-founders at which the Board of Governors is to be elected.

Candidates for member of the Board of Governors shall submit their candidacy to RNIDS as per the call for applications to the address given in the call for applications.

All interested parties may stand as candidate for member of the Board of Governors in accordance with this Statute.

Each authorised representative of the Co-founders may nominate a candidate for member of the Board of Governors.

Article 34

Candidacy for membership of the Board of Governors must comprise:

- 1) A covering letter from the candidate that contains a vision of the development of RNIDS and the objectives which the candidate will advocate for;
- 2) A biography of the candidate;
- 3) A written statement by the candidate that he/she will respect the Statute of RNIDS, that in the position of member of the Board of Governors he/she will work exclusively in the interest of RNIDS and that he/she will refrain from voting where there is a real or potential conflict of interest;
- 4) A completed statement of the potential existence of a conflict of interest, the form of which shall be approved by the Conference of Co-founders (Attachment 1).
- 5) Written statement of support from at least one authorised representative of a Co-founder.

Article 35

A Commission comprising the Chair, the Deputy Chair of the Conference of Co-founders and the person employed to conduct legal affairs in RNIDS shall collect the candidacies.

In the event that a candidacy is incomplete or incorrect, the Chair of the Conference of Co-founders shall inform the candidate by e-mail of the shortcomings of the candidacy and supply instructions according to which the candidacy should be put in order.

The deadline for supplementing the candidacy is within three days of the day of finalisation of the list of candidates, and in the event that the supplemented candidacy is not submitted, the candidacy

shall be rejected by decision, with rationale, of the Chair of the Conference of Co-founders, upon the finalisation of the list of candidates by the Commission.

Article 36

The process of election of members of the Board of Governors at an electoral session of the Conference of Co-founders shall begin by each candidate from the finalised list who is present being given up to 10 minutes to present him- or herself to the Conference of Co-founders.

Candidates' presentations may also take place before the session itself but after the finalisation of the list of candidates for member of the Board of Governors. The date and time of this additional candidate presentation shall be set by the Chair of the Conference of Co-founders and he or she shall send the invitation to the authorised representatives by e-mail.

Article 37

After the candidates' presentations, the Chair of the Conference of Co-founders shall open a debate regarding the election of members of the three-member Electoral Commission which will take care of matters relating specifically to the implementation of voting, the counting of votes and determining the final rankings of the candidates.

Members of the Electoral Commission shall be chosen by the present authorised representatives of Co-founders from among their own number, as a rule by public vote, with a simple majority.

Members of the Electoral Commission may not be candidates themselves.

Article 38

After the election of the members of the Electoral Commission, the Chairman of the Conference of Co-founders shall open voting for the election of members of the Board of Governors.

After the voting, the Chair of the Conference of Co-founders shall call a recess, during which the Ballot Committee shall total the number of votes received by each candidate.

Based on the number of totalled votes, the Ballot Committee shall determine the list of candidate rankings in descending order, beginning with the candidate who received the most votes, down to the candidate who received the least number of votes.

A Ballot Report is submitted to the Chair of the Conference of Co-founders.

Upon receipt of the list of candidate rankings and the Ballot Report, the Chair of the Conference of Co-founders shall reconvene the session and present the Ballot Report and the list of candidate rankings to the Conference of Co-founders.

Those candidates who receive the greatest number of votes at the electoral session of the Conference of Co-founders shall be elected as members of the Board of Governors.

If required, the Chair of the Conference of Co-founders shall organise a rebalot should two or more elected candidates receive an equal number of votes or share the last position on the ranking list that would have seen them elected members of the Board of Governors. All candidates who did not receive a sufficient number of votes to be elected in the first, or previous round, shall be on the rebalot list. The ballot shall be repeated until the required number of members of the Board of Governors is elected.

Term of office of the Board of Governors

Article 39

The term of office of the Board of Governors shall be three years counting from the day of election. Members of the Board of Governors may not be elected more than twice consecutively.

Upon expiry of the term of office, should the new Board not be elected by the end of the term, the Board of Governors shall continue to function until the election of the new Board of Governors and shall in this period only decide on matters necessary for ongoing operations and ensuring the uninterrupted work of RNIDS.

Article 40

Should three of the seven members of the Board of Governors cease their term of office on the grounds referred to in items 2 to 6, paragraph 1, Article 32 of this Statute, the term of office of the entire Board of Governors shall cease, and the Chair of the Conference of Co-founders shall take the decision to schedule an electoral session of the Conference of Co-founders in accordance with this Statute.

The Board of Governors shall continue to perform ongoing duties until the election of the new Board of Governors unless the term of office of a fourth member ends.

The duties in Article 49, paragraph 1, items 3, 4, 5, 9, 10, 11, 12, 14, 15 and 16 shall not be considered ongoing duties as referred to in the preceding paragraph

Article 41

Members of the Board of Governors shall receive remuneration for their work.

The amount of remuneration for members of the Board of Governors shall be set in accordance with the enactment on remuneration for the work of the bodies of the Conference of Co-founders.

Mode of operation of the Board of Governors

Article 42

The Chair and Deputy Chair of the Board of Governors shall be elected by the Board of Governors from among its own number at the first session after the completed elections for the Board of Governors.

The Board of Governors may dismiss and/or elect a new Chair and Deputy Chair at any time.

Article 43

The Chair or, in the event of his or her absence, the Deputy Chair of the Board of Governors shall convene and preside over sessions of the Board of Governors and shall be responsible for keeping the minutes of sessions.

The Board of Governors shall take binding decisions with a quorum of more than half of its total members.

The Board of Governors shall take decisions by majority vote.

By qualified majority, with at least five affirmative votes (FOR) for adopting an enactment, the Board of Governors shall:

- 1) decide on the election and dismissal of the Director or the Acting Director;
- 2) approve the RNIDS Strategy and the Work Plan and Programme and inform the Conference of Co-founders regarding these documents at the next session;
- 3) decide on the approval of the financial plan and the financial statement;
- 4) name the Internal Auditor;

5) appoint other RNIDS legal representatives.

Besides the members of the Board of Governors, the Chair of the Conference of Co-founders, the Director and other parties invited by the Chair of the Board of Governors may attend sessions without the right to vote.

Article 44

The Board of Governors shall meet at least one every two months.

The Chair or Deputy Chair must convene a session of the Board of Governors on the written request, with rationale, of at least two members of the Board of Governors, as well as on the written request, with rationale, of the Director.

Article 45

Members of the Board of Governors may also vote by electronic means, by telephone, an Internet service or some other means, as long as no member of the Board of Governors objects to this.

Article 46

Decisions of the Board of Governors shall come into effect on the day they are passed. Decisions of the Board of Governors shall be entered without delay into the Book of Decisions, which is publicly available.

Minutes from the session of the Board of

Governors

Article 47

Minutes shall be kept of the session in accordance with the Rules of Procedure of the Board of Governors. Besides the minutes, audio recordings of sessions of the Board of Governors shall also be made.

Article 48

The minutes shall be compiled at the latest within five days of the session of the Board of Governors, and once approved shall be published on the RNIDS website.

The minutes from the session of the Board of Governors shall comprise: the time and the place where the session was held; information on members attending the session and absent members; the agenda of the session; the matters which were considered and voted on, the result of each vote and the decisions which were taken.

Scope of activity of the Board of Governors

Article 49

The Board of Governors shall:

- 1) manage the operation of RNIDS and take decisions with a view to pursuing the objectives of RNIDS;
- 2) decide on other parties' membership of RNIDS in the capacity of Co-founder;
- 3) make enactments which are not within the purview of the Conference of Co-founders;
- 4) approve the RNIDS Strategy, Work Plan and Programme in consultation with the Conference of Co-founders whose opinion in each stage of development of these enactments shall be of particular importance;
- 5) approve the Financial Plan and the Final Accounts;
- 6) choose the auditing company;
- 7) give approval for procurements the estimated value of which exceeds the amount established by the relevant RNIDS enactments;
- 8) determine the date on which the list of Co-Founders with the right to participate in the Conference of Co-Founders is finalised;
- 9) propose general enactments and amendments thereto which are within the purview of the Conference of Co-founders;
- 10) appoint, supervise and dismiss the Director, the Acting Director; approve the job description and the conditions which the Director must meet;
- 11) appoint other RNIDS legal representatives;
- 12) appoint the Internal Auditor and approve their reports;
- 13) concern itself with transparency;
- 14) decide on the pricing of national domain registration services performed by RNIDS;
- 15) propose to the Conference of Co-founders membership or cessation of membership of RNIDS of local or international organisations;
- 16) concern itself with the enforcement of enactments of the Conference of Co-founders;
- 17) propose the Reporting Policy to the Conference of Co-founders;
- 18) manage risks;
- 19) take decisions on other matters in accordance with law and the enactments of RNIDS;
- 20) decide on the participation of RNIDS representatives at local or international conferences.

IV THE DIRECTOR

Election procedure, purview and mode of operation

Article 50

The Director shall be the executive officer of RNIDS.

The Director shall be appointed by the Board of Governors via a public application process.

The Board of Governors may appoint an Acting Director for a period of its choosing but for not longer than one year.

The Acting Director shall perform only ongoing duties. Other duties shall be performed only with the approval of the Board of Governors.

The ongoing duties in the preceding paragraph shall not be the duties referred to in Article 53, paragraph 1, item 5.

The provisions of all RNIDS enactments regarding the election and work of the Director shall also apply to the election and work of the Acting Director.

Candidates for the post of Director must supply a completed statement of the potential existence of a conflict of interest, the form of which shall be approved by the Conference of Co-founders (Attachment 1).

The Director shall be dismissed by the Board of Governors.

Article 51

The Director may not be: the authorised representative of a Co-founder, an employee or owner of a stake exceeding 10% in an entity that is a RNIDS Co-founder or an accredited registrar; a member of the Board of Governors as per Article 30 of this Statute.

A person may not be elected as Director who has in the last two years been elected or appointed to public authority bodies or whose appointment required the approval of the same; has held office in a political party; has held office in a sports association.

A person may not be Director if he or she, or close members of his or her family, in the past two years, has owned (directly or indirectly) more than 10% of shares or capital in a party that has paid to RNIDS or received from RNIDS an amount greater than the dinar equivalent of 10,000 Euro.

Close family members, as referred to in paragraph 3 of this Article, shall refer to children, spouse, parents, brothers, sisters, adopted children and adopted parents.

Should any of the situations referred to in paragraphs 1, 2 or 3 of this Article arise during the term of office, the Director's term of office shall cease.

Article 52

The Director shall perform his or her duties at RNIDS on a full-time basis and on the basis of an agreement that does not involve his or her employment in RNIDS.

The term of office of the Director shall last four years, and cease on the grounds of:

- 1) expiry of the term of office;
- 2) tender of written resignation to the Chair of the Board of Governors;
- 3) dismissal by the Board of Governors;
- 4) loss of ability to perform duties;
- 5) fulfilment of the conditions in this Statute that prevent election as Director;
- 6) death.

The Director shall be accountable to the Board of Governors to which he or she shall submit a report on his or her work, including a financial report, every three months.

Article 53

The Director:

- 1) shall take ongoing RNIDS business policy decisions;
- 2) execute the decisions of the Board of Governors;
- 3) carry out tasks delegated to him/her from its purview by the Board of Governors;
- 4) manage the RNIDS Office;
- 5) determine the operating structure of the organisation and job positions in the RNIDS Office, which shall include all RNIDS employees except for the Director, for whom the Board of Governors shall prescribe the conditions and job description in accordance with this Statute;
- 6) conduct the procedure for hiring employees, according to the procedures prescribed by RNIDS enactments;

- 7) determine employee salary levels within the budget determined by the Financial Plan approved by the Board of Governors;
- 8) take decisions on the participation of RNIDS employees in local and international conferences;
- 9) make plans for staff training and development;
- 10) work to maintain the solvency and liquidity of RNIDS and take measures to protect them;
- 11) prepare the Financial Report and Financial Plan for the Board of Governors and prepare proposals for other decisions for the Board of Governors;
- 12) represent RNIDS in legal matters and perform the rights and duties of financial manager;
- 13) work actively on increasing the number of RNIDS Co-founders;
- 14) organise promotional and other public relations activities aimed at raising and maintaining the public reputation of RNIDS;
- 15) take decisions on other matters in accordance with law and RNIDS enactments.

V STATUTORY COMMITTEE

Article 54

The Statutory Committee shall be a permanent, three-member body elected by the Conference of Co-founders for a period of four years via a public call for applications. The election of members to the Statutory Commission shall be conducted at the latest on the day of expiry of the term of office, and no earlier than 60 days before the expiry of the term of office of the members of the Statutory Committee. The call for applications shall be made by the Chair of the Conference of Co-founders.

Candidates for member of the Statutory Committee shall supply in their application:

- 1) a covering letter by the candidate;
- 2) a biography of the candidate;
- 3) a written statement by the candidate that he or she will respect the RNIDS Statute, will act objectively and impartially as a member of the Statutory Commission, and in accordance with the Statute and other applicable enactments of RNIDS;
- 4) a completed statement of the potential existence of a conflict of interest, the form of which shall be approved by the Conference of Co-founders (Attachment 1).

Upon expiry of the term of office, members of the Statutory Commission shall conduct their role until the election of the new Statutory Committee. Members of the Statutory Committee may be elected no more than twice consecutively.

The term of office of a member of the Statutory Commission shall cease on the following grounds:

- 1) expiry of their term of office;
- 2) tender of written resignation to the Chair of the Conference of Co-founders;
- 3) dismissal by the Conference of Co-founders;
- 4) loss of ability to perform duties;
- 5) death.

The Statutory Committee shall be composed of prominent lawyers with at least five years' professional experience in company law or corporate management or not-for-profit or non-governmental organisations law.

The limitations that apply to the election of members of the Board of Governors shall also apply to the election of members of the Statutory Commission.

The Statutory Commission shall submit an annual report on its work to the Conference of Co-founders at the first regular session.

The Statutory Committee shall:

- 1) give its authentic interpretation of the Statute and other general enactments of RNIDS;
- 2) give its opinion on the draft Statute and proposed amendments and additions;
- 3) give its opinion on draft general enactments of RNIDS and on their amendments and additions;
- 4) give its opinion on the compliance of RNIDS enactments with the Statute;
- 5) concern itself with the rights of Co-founders being adequately regulated by the Statute, Ethical Codex and other RNIDS enactments.
- 6) make recommendations to the Board of Governors on matters regarding the resolution of internal corporate conflicts in RNIDS;
- 7) make recommendations regarding the reporting of potential conflicts of interest;
- 8) make recommendations in the event of conflict of jurisdiction of the RNIDS bodies;
- 9) adopt Rules of Procedure for its operation;
- 10) make recommendations on ensuring the transparency of the operation of RNIDS, including the the right to information of Co-founders;
- 11) make recommendations on privacy protection in accordance with law and best practice.

VI INTERNAL AUDITING

Article 55

The Board of Governors shall appoint the Internal Auditor.

The Internal Auditor may not be an authorised representative of a Co-founder, an employee or a member of an RNIDS management body.

The limitations that apply to the election of members of the Board of Governors shall also apply to the election of the Internal Auditor.

The purpose of internal auditing shall be to provide the Board of Governors with an independent and objective opinion on the degree to which risk management, control and governance are supporting the achievement of the organisation's established goals.

Internal auditing shall:

- 1) analyse the accounting policy and the organisation's practices;
- 2) analyse the reports and financial reporting policy;
- 3) determine compliance with relevant laws, rules, internal enactments and codices;
- 4) contribute to the analysis of the qualifications, independence and competence of the independent auditor;
- 5) perform other analyses within its purview upon the order of the Board of Governors.

The Board of Governors and the Director shall guarantee the right of the Internal Auditor to access all documents, assets, resources, employees and premises of RNIDS and give him or her the powers to collect all information of importance for carrying out the duties of the Internal Auditor, including information and documents that are marked as commercial secrets.

All details regarding the appointment and operation of the Internal Auditor shall be regulated by separate enactments approved by the Board of Governors.

VII CONFLICT OF INTERST

Prevention of conflict of interest

Article 56

The Conference of Co-founders shall approve the documents relating to the policy and procedure for preventing conflicts of interest.

Member of the Board of

Governors

Article 57

A member of the Board of Governors may not decide on property-related matters in which he/she, his/her spouse or partner or blood relation in the direct line, and in the collateral line up to the third degree, or in-law relations up to the second degree regardless of whether the marriage has ceased or not, appears as an interested party, nor on property-related matters relating to a legal entity in which he/she has a controlling influence or economic interest.

Members of the Board of Governors shall update information in the statement of the potential existence of a conflict of interest once annually or when circumstances change.

Director

Article 58

The Director may not take decisions, nor enter legal arrangements on property-related matters in which he/she, his/her spouse or partner or blood relation in the direct line, and in the collateral line up to the third degree, or in-law relations up to the second degree regardless of whether the marriage has ceased or not, appears as an interested party, nor on property-related matters relating to a legal entity in which he/she has a controlling influence or economic interest.

The Director shall update information in the statement of the potential existence of a conflict of interest once annually or when circumstances change.

The Director may enter a legal arrangement from which a conflict of interest arises at the discretion of the Board of Governors. The decision of the Board of Governors in such a case must have a clear rationale.

VI RESPONSIBILITY FOR DAMAGES

Article 59

Members of the Board of Governors and the Director collectively shall be answerable with the entirety of their personal assets for damages their decisions may cause RNIDS, if that decision has been taken with gross negligence or with the intention of causing damage, except if, in the decision-making process, they have noted their differing opinion in the minutes or did not participate in the taking of the decision.

VII FINANCES

Finances and financing of RNIDS

Article 60

Ongoing financing of the work of RNIDS shall take place by way of finances accrued from domain registration fees, annual RNIDS membership fees and other business in which RNIDS engages.

RNIDS may secure financing through contributions from Co-founders, voluntary donations, gifts, public and project-specific donations or from other sources in accordance with law.

Profits made by RNIDS shall be used to advance the activities of RNIDS and may not be distributed to Co-founders.

Financial reporting and oversight

Article 61

RNIDS must maintain business books in accordance with the applicable regulations of the Republic of Serbia.

RNIDS shall compile and present financial reports for each calendar year with the balance as at 31st December of the current year, with periodic reports compiled as needed on request by the Conference of Co-founders or Board of Governors.

RNIDS shall compile its financial reports pursuant to the law governing accounting and auditing and international accounting standards.

Auditing of financial reports shall be done by an independent, accredited auditing company with a permit for work issued by the relevant authority of the Republic of Serbia. Auditing of financial reports shall be conducted in the manner prescribed by the law governing the auditing of financial reports and international auditing standards.

The choice of auditing company shall be made by the Board of Governors on the basis of a previously conducted call for bids fulfilling the criteria from the preceding paragraph.

In selecting an auditing company, the Board of Governors shall, among other factors, take the following criteria into consideration: deadlines for completion, additional consulting services, fees, qualifications of team members, etc.

For the purposes of international cooperation with similar organisations and international associations, the Board of Governors may require that financial reports or auditors' reports also be submitted in the English language.

Financial reports shall also be published on the RNIDS website.

VIII OTHER PROVISIONS

Cooperation with other organisations

Article 62

RNIDS may establish cooperation with other organisations for the purposes of pursuing its own objectives.

The Conference of Co-founders, at the proposal of the Board of Governors, shall take decisions regarding entry into and withdrawal from membership of local and international organisations.

The Board of Governors shall designate the persons who shall represent RNIDS when cooperating with other organisations.

Public

transparency

Article 63

The work of RNIDS shall be public.

Information about the operations of RNIDS shall be public and published in accordance with the Reporting Policy.

In its operations, RNIDS must adhere to the provisions of the law governing personal data protection and information determined to comprise commercial secrets.

Transparency shall be ensured through the publication of the information required by the Reporting Policy on the RNIDS website and through the holding of public consultations in the process of adopting enactments relating to its business activity.

Commercial secrets

Article 64

Commercial secrets shall be defined as documents and information about the operations of RNIDS, the disclosure of which would harm the reputation and interests of RNIDS, the business it conducts or the persons with whom RNIDS cooperates in the conduct of duties within its purview.

The documents and information considered commercial secrets and the handling of these documents and information shall be determined by an RNIDS enactment brought by the Board of Directors

Members of the Board of Governors, RNIDS employees and all persons hired to carry out work for RNIDS, shall be required to act in accordance with RNIDS enactments with respect to the keeping of commercial secrets.

RNIDS must keep confidential the business, commercial and other information that comprise commercial secrets provided for the purpose of conducting the tasks within its purview or made available to RNIDS for the performance of certain tasks.

Stamp

Article 65

RNIDS shall have a stamp, round in shape, on which shall be written: Fondacija „Registar nacionalnog internet domena Srbije“ in the Serbian language, and “Serbian National Internet Domain Registry” in the English language.

In the central portion of the stamp, the abbreviated name RNIDS shall be inscribed, and at the bottom of the stamp, the location of the head office, Belgrade.

Cessation of operation and change of form of incorporation

Article 66

A decision on the cessation of operations or change to the form of incorporation of RNIDS shall be taken by the Conference of Co-founders by a vote of at least 2/3 of the total number of authorised representatives of Co-founders.

RNIDS shall take it upon itself, in the event of the cessation of operations, to make prior arrangements for the continuation of stable and reliable functioning of basic Internet services on the territory of Serbia in order that the cessation of operations of RNIDS does not negatively impact the functioning of the national Internet space.

In the event of a cessation of operations of RNIDS, the Conference of Co-founders, in accordance with the law, shall appoint one or more not-for-profit organisations to which the remaining property of RNIDS shall be transferred, regarding which public notice shall be given.

Separability and interpretation

Article 67

If any of the provisions of this Statute should come into conflict with law or delegated legislation and declared inapplicable or invalid, the other provisions and the Statute as a whole shall remain in force.

Authentic interpretation of the Statute, as a whole or its individual provisions, shall be given by the Statutory Committee.

Entry into force of the Statute

Article 68

This Statute shall enter into force 8 days after the day of its publication on the RNIDS website.

Transitional and final provisions

Article 69

Members of the Board of Governors who are in office at the time of the adoption of this Statute shall continue to hold office until the expiry of the term of office for which they were elected.

Upon the adoption the enactment regarding remuneration for work of the bodies appointed by the Conference of Co-founders, monthly remuneration for work performed on the basis of membership of the Board of Governors shall be equal to one and a half average wages in the Republic of Serbia in the preceding month.

Appointment of the Statutory Committee and Internal Auditor, as well as the passing of enactments relating to their work shall be performed no later than one year from the day of entry into force of this Statute.

The Conference of Co-founders shall adopt the enactment on remuneration for the work of the bodies appointed by the Conference of Co-founders, the Ethical Codex, the enactment on the prevention of conflicts of interest policy and procedure and the Reporting Policy no later than one year from the day of entry into force of this Statute.

Upon the entry into force of this Statute, the Statute of the Foundation approved 28th May 2011 shall cease to have effect.

For all matters not addressed by this Statute, the provisions of the Law on Endowments and Foundations shall be applicable.

Belgrade, 31st May 2014

**Chair of the Conference of Co-
founders:**

Vojislav Rodić

ATTACHMENT 1

STATEMENT OF THE POTENTIAL EXISTENCE OF A CONFLICT OF INTEREST

Name and surname	
Office for which he/she is running or already holds (circle)	<ul style="list-style-type: none"> - Member of the Board of Governors - Member of the Statutory Commission - Director
Do you currently hold, or have you in the last two years held the position of an authorised representative of a company or organisation that is a Co-founder of RNIDS? If so, which companies or organisations and for which period?	
Are you currently, or have you in the last two years been the founder of, or held a controlling stake or management rights in an accredited ccTLD registrar? If you have, which accredited registrar, for which period, what stake and what kind of management rights?	
Are you currently, or have you in the last two years been employed in or in some other way involved in an accredited ccTLD registrar? If you have, which accredited registrar, for which period, and what kind of work?	
Is the company/organisation you own or the company/organisation in which you are employed currently receiving or has it in the last two years received financing from RNIDS for the implementation of projects supporting the development of the Internet, or financing for sponsorship of or support for the organisation of an event? If so, which company or organisation, in which period, for which projects/events and to which amount in total?	
Are you currently, or have you in the last two years been employed by RNIDS to conduct work for RNIDS (participation in working groups, procurement of equipment, advertising services, maintenance, consulting, etc.) whether in a personal capacity or as the owner/employee of a company or organisation employed by RNIDS? If so, in which capacity, in connection with what work, in which period and what was the total value of this work?	
Are you currently, or have you in the last two years, as an employed or appointed party in any public administration body, participated in taking decisions/making enactments connected with RNIDS? If so, in which body, in which capacity, in	

which period and what kind of decisions or documents were they?	
Are you currently, or have you in the last two years, participated in any court or out-of-court/arbitration procedure regarding the .rs domain, in any capacity (plaintiff, accused, witness, expert witness, etc.)? If so, in which cases, in which period and in which capacity?	
Note	
Place, date	
Candidate signature	